Join us as a

Software Engineer

Job Overview

Job Title:	**Software Engineer**
Company:	comforte AG
Job Location:	Negotiable after initial onboarding phase in Wiesbaden, Germany.
Contract type:	Full time permanent employment (40h/week)
Experience:	5+ years work experience in Java. Familiar with Linux, Hadoop and various communication protocols.
Education:	Bachelor in Computer Science (or similar subject) or higher degree
Reports To:	Director of R&D
Start date:	At earliest convenience

Role

In your role as Software Engineer you help to enable our clients to protecting massive amounts of sensitive information with comforte's enterprise wide data-centric protection suite, SecurDPS.

In particular, your focus will be to create innovative solutions to make it easy for our clients to integrate and utilize data protection in a broad set of applications, technologies and infrastructure components. You work together closely with the team in all areas of the product, from product development and maintenance to quality assurance, continuous integration/delivery and customer support.

Required technical skills

Very good skills and background knowledge in:

- Java (used in enterprise application context, not just for web development)
- OOP
- TCP/IP, HTTP(S), SSH, SSL/TLS, JSON/REST protocols
- Linux OS
- Hadoop Ecosystem

Intermediate skills and background knowledge in:

- DevOps, IaC and CI/CD principles
- Container technologies (Docker, Kubernetes)
- Encryption technologies
- Virtualization technologies (VMWare/vSphere, VirtualBox)
- git
- C++

Additional knowhow and skills in the following areas are a plus:

- Cloud platforms (AWS, GCP, MS Azure)
- Python
- .NET
- Kerberos

Professional Traits and Aptitudes

- Teamplayer with a positive general attitude to solve complex issues
- Willing to continuously learn and improve skills to keep up with technology changes
- Self-learner with an ability to work independently under minimal supervision
- The ability to prioritize multiple tasks in order to achieve required goals
- Tendency on the side of being more generalist than specialist
- comfortable to discuss technical topics in direct contact with clients
- Passionate about and open for dealing with a wide range of technologies

Communication

- **English:** Required to be fluent both in oral and written communication
- **Spanish:** Not required but a plus
- **German:** Language skills helpful but not a requirement

What comforte can offer

- Unique company culture resulting in close to 0% staff turnover
- Interesting work in an international team with clients in the Payments / Telco / Retail / Manufacturing industry around the world
- Flexible working hours
- Flat hierarchies
- Good work-life balance
- Opportunity to work self-sufficiently, take responsibility and make a difference
- Work location negotiable once fully on-boarded and accustom to culture, team and work environment
- Competitive salary

More information

comforte is a medium-sized company in private ownership with headquarters in Wiesbaden, Germany. Building on more than 20 years of experience in unlocking more value from systems that never stop, comforte has evolved into a market leader for data protection and empowering mission-critical systems. With close to 100 employees worldwide in our locations in Germany, the US, Australia and Singapore, we

develop, sell and support our software products to our worldwide client base. We are proud of our company culture and our agility. For more information, see www.comforte.com.

Application Process and Requirements

Please send your application in English language to careers@comforte.com. Please send any questions you might have to the same addresses.

Your application must consist of your CV, a cover letter briefly outlining how your experience and skills match the requested profile, and, if applicable, references. Document format must be pdf.

References to your publicly available projects (e.g. github) are welcome, but please only include them if they can serve as a real reference for your skills/experience, i.e. for example PRs/MRs to public projects like openssl, Hadoop ecosystem, …, or personal side projects that are more than a simple playground containing "Hello world"-type projects.